



CIVIL SERVICE BULLETIN

Civil Service Discontinuation of Physical Agility Testing for Deputy hiring

Bulletin Number: 2016-CS01
Bulletin Issue Date: 12/01/2016
Effective Date: 05/20/2016
Rescind Date:

PURPOSE

This bulletin is to notify the public that the Civil Service Commission for the King County Sheriff's Office is no longer using the Physical Agility Test (PAT) as a requirement for entry level Deputy hiring. It has not been used for lateral Deputy hiring since May 2014.

REFERENCES

[Chapter 41.14 RCW Civil Service for Sheriff's Office](#)

[King County Code](#)

[King County Civil Service Rules](#)

[Model Civil Service Rules for Washington State Local Governments, P. Stephen DiJulio, Foster Pepper PLLC, Third Edition](#)

BACKGROUND

In aligning with the [King County Equity and Social Justice Strategic Plan](#), and in partnership with the King County Sheriff's Office Personnel Unit, the Civil Service Administration has eliminated the physical agility testing as a barrier to entry level Deputy Sheriff candidates effective May 20, 2016. The purpose of this decision is to increase diversity in our applicant pool. Lateral Deputy Sheriff and County Marshals have not been required to pass the PAT as a requirement for consideration since May 2014.

Note that all entry-level Deputy candidates are required to pass the PAT in order to be admitted into the Washington State Criminal Justice Training Academy. All candidates must successfully complete the Academy to become a commissioned officer at King County.

QUESTIONS/COMMENTS

Refer all questions or comments via e-mail to Mei Barker, Civil Service Administrator at Mei.Barker@KingCounty.gov.